



<b>Policy Number and Title:</b>	<b>100.115 Federal Compliance Policy</b>		
<b>Approval Authority:</b>	Board of Regents	<b>Date Effective:</b>	April 19, 2024
<b>Responsible Office:</b>	President's Office	<b>Responsible Office Contact:</b>	President

**1. POLICY STATEMENT/REASON FOR POLICY**

The purpose of this policy is to ensure all Board of Regents, administrators, faculty, and support staff fully comply with all federal and state laws, rules, and regulations in the performance of their official duties. This includes, but is not limited to, a Nondiscrimination Policy, Anti-Lobbying Policy, and a Non-supplanting of funds Policy.

**2. ENTITIES AFFECTED BY THIS POLICY**

All BMCC faculty, staff, students, and visitors to our campus.

**3. WHO SHOULD READ THIS POLICY**

All BMCC employees.

**4. WEB SITE ADDRESS FOR THIS POLICY**

-This policy can be found at:

<http://www.bmcc.edu/about-bmcc/governance-administration/college-policies>

**5. FORMS/INSTRUCTIONS**

No forms required.

**6. HISTORY**

-Created: April 19, 2024

-Next Review Date: April 19, 2027

-BMCC reserves the right to revise policies at any time.

## **7. THE POLICY**

### **I. Purpose**

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### **II. Federal Policies**

#### **A. Nondiscrimination Policy**

Bay Mills Community College (BMCC) and its Board of Regents is committed to providing a non-discriminatory and harassment-free educational and working environment for all members of the Bay Mills Community College, including students, faculty, administrators, staff, and visitors. It is the policy of Bay Mills Community College that no person shall be discriminated against, excluded from participation in, denied the benefits of, or otherwise be subjected to discrimination, including harassment, in employment and admissions, in education, or in any program or activity for which the College is responsible, on the basis of race, color, national origin, ancestry, sex, gender, gender identification, sexual orientation, disability, age, religion, medical condition, veteran status, marital status or any other characteristic protected by federal law, tribal law, or institutional policy.

#### **B. Anti-Lobbying Policy**

No federal appropriated funds will be paid by or on behalf of Bay Mills Community College (BMCC) or its employees to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee or a Member of Congress in connection with the making of any federal grant, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any federal grant or cooperative agreement.

If any funds other than federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this federal grant or cooperative agreement, the College shall complete and submit Standard Form LLL, "Disclosure Form to Report Lobbying", in accordance with its instructions. The College shall require that the language of this certification be included in the award documents for all sub awards at all tiers (including sub grants, contact under grants and cooperative agreement, and subcontracts) and that all sub recipients shall certify and disclose accordingly.

#### **C. Non-supplanting of Funds Policy**

Federal funds received under the Perkins Act and other federal legislation will be used to supplement, and to the extent practicable, increase the amount of state and local funds that would in the absence of such federal funds be made available for the use specified in such Act, and in no case supplant such state or local funds.