

ARTICULATION AGREEMENT RENEWAL

Between

Bay Mills Community College

Associate of Arts Degree in Social Science

And

Northern Michigan University

College of Health Sciences and Professional Studies
Bachelor of Social Work Degree

January 27, 2026

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A.A. Degree in Social Science

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Article I

Agreement on Principle

Northern Michigan University and Bay Mills Community College agree that students who choose to transfer from a community college to a senior college or university to earn a bachelor's degree should be provided with a smooth curriculum transition that minimizes loss of credit and duplication of coursework. Therefore, Northern Michigan University and Bay Mills Community College agree to enter into this curriculum articulation agreement for students who complete the A.A. in Social Science at Bay Mills Community College and transfer to NMU to complete the Bachelor of Social Work Degree. Both institutions enter into this agreement as cooperating, equal partners who shall maintain the integrity of their separate programs.

Article II

Agreement on Program Specifics

Northern Michigan University and Bay Mills Community College agree that any student who has successfully completed the minimum requirements outlined on the attached articulation guide may transfer the course credits indicated toward the Bachelor of Social Work Degree at Northern Michigan University. Students who follow this articulated program agreement must apply and be admitted to Northern Michigan University. Students will receive equal consideration with other students seeking admission and financial aid. The bachelor's degree graduation requirements for students who follow this articulated program agreement are listed on the attached articulation guide.

Article III

Agreement on Communication

Northern Michigan University and Bay Mills Community College agree to cooperate in communication with each other and with their common and respective publics concerning the established relationship between the two institutions. Communication may include the development of various kinds of publications to inform those who might benefit personally or professionally from the opportunities provided by this agreement. Faculty and staff at both institutions will share the information in this agreement with interested and qualified students and both institutions will provide counseling and advising to students and prospective students.

Article IV

Agreement on Maintenance and Review Procedures

At least one administrative or faculty member from each institution will be appointed to act as agents for the implementation of this agreement, to speak for the institutions and to communicate changes to respective faculty members, advisors, counselors, and others to whom the information is pertinent. Responsibility for oversight of this agreement rests with the Social Science Department Chair at Bay Mills Community College and the Associate Provost for Academic Affairs at Northern Michigan University. Both parties agree to communicate annually any changes in their respective programs that may affect this articulation agreement. During the third year, both parties will review the agreement for revision and possible renewal. If the agreement is not reviewed by the end of the effective agreement, Bay Mills Community College students who started the articulated program prior to termination of the agreement, will be given three additional years to be admitted to NMU under terms of this agreement.

Note Regarding Michigan Transfer Agreement (MTA): Students who transfer to Northern Michigan University from a Michigan community college and who have *Michigan Transfer Agreement Satisfied* posted on their transcript will be considered to have met the requirements of NMU's General Education program. Students will still be expected to complete all other degree requirements, including graduation requirements (Global Citizenship, English and Math Competencies) and any courses listed as "Other Required Courses" that may also be General Education courses. Degree requirements can be found at www.nmu.edu/catalog. Transfer students who do not complete the entire block of courses required by the MTA will receive credit for courses they do complete on the basis of individual evaluation and established transfer equivalencies.

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B.S. Degree in Social Work

Effective Dates of this Articulation Agreement January 27, 2026 – January 27, 2029

Introduction:

The purpose of this articulation agreement is to provide a smooth transition for students who want to earn an A.A. degree in Social Science at Bay Mills Community College prior to a transfer to Northern Michigan University to complete a Bachelor of Social Work. As displayed in this document, the first and second years of coursework are completed at Bay Mills Community College and third and fourth years at NMU.

The mission of the Bachelor of Social Work program at NMU is to prepare competent professionals committed to advancing social justice, human rights, and the dignity and worth of diverse individuals, groups, families, service delivery systems and communities through social work practice, in a global context.

The Bachelor of Social Work program at NMU is the first program in Michigan to be accredited by the Council on Social Work Education (CSWE). The program provides students with an understanding of the contexts of social work practice, the changing nature of those contexts, the behavior of organizations, and the dynamics of change. Throughout the curriculum, students will be exposed to the values and ethics that guide professional social work practice.

The Baccalaureate Social Work (BSW) degree is a gateway to career fields such as child protective services, juvenile probation, substance abuse treatment, service to the aging and more. Our graduates are eligible for licensure throughout the U.S. In addition to entering professional employment upon graduation, many BSW graduates opt to complete an advanced degree, such as an MSW. According to the U.S. Bureau of Labor Statistics, overall employment of social workers is projected to grow 13% from 2019 to 2029, much faster than the average for all occupations.

This program is also offered through the Global Campus Online program. Ask your admissions counselor about your options for pursuing this degree online or reach out to online@nmu.edu.

Effective Dates:

The effective dates of this agreement are from **January 27, 2026 – January 27, 2029**. If this agreement is not renewed at the end of the effective period, students who have already started this articulated program at Bay Mills Community College will be given three additional years to be admitted to NMU under the terms of this agreement. Students who began the program prior to the effective date, may use the agreement to the extent that the requirements completed are consistent with this agreement.

First and Second Years at Bay Mills Community College:

A maximum of 90 semester credits may transfer to NMU from a two-year college. Unless otherwise designated, a grade of C- or higher is required for transfer to NMU. The following section displays the Bay Mills Community College A.A degree with restricted selections to meet the MTA requirements and NMU's graduation requirements:

BMCC Course #	Bay Mills Community College Course Title	Credit Hours	NMU Equivalent	NMU Degree Requirements
	Fall Semester – Year One	17		
	Computer Science Elective	4		General Elective
EN 111	College Composition	4	EN 111	Gen. Ed (EFFC)
*NA 113	Native American Awareness *Must take BOTH NA113 + NA125	1	NAS 1009	HBC Minor: Diversity, *Used with NA 125 = NAS 204 Course Substitute
SO 106	Introduction to Sociology	4	SO 101	Gen. Ed (PERS) & HBC Minor: Sociological Science
PY 101	Introduction to Psychology	4	PSY 101	Gen Ed (PERS) & HBC Minor: Psychological Science / will sub for PSY 100
	Spring Semester – Year One	16		
EN 112	Content Area Comp. & Research	4	EN 211	Graduation Requirement (must earn at least a C) Gen Ed (EFFC)
ES 101	Fitness & Wellness	2	HP 1009	General Elective
PY 214	Developmental Psychology	3	PSY 210	General Elective
SO 204	Social Problems	3	SO 113	Gen. Ed (PERS) General Elective
BI 101 OR BI 107	Introduction to Biology (Lab) or Human Biology (Lab) Note: BI 104 is not a Gen Ed	4	BI 100 OR BI 104	Gen Ed (SILB) HBC Minor: Biological Science
	Fall Semester – Year Two	15		
*NA 125	History and Organization of Michigan Indian Tribes *Must take BOTH NA113 + NA125	3	NAS 212	HBC Minor: Diversity, Gen Ed (SOCR) & Global Citizenship *Used with NA 113 = NAS 204 Course Substitute
NL 105	Ojibwe Language (Communication Elective)	4	NAS 101	Gen Ed (HUME)
	Science Elective	4		Gen Ed (SCII)
SW 110	Introduction to Social Work	4	SW 100	SW Major & Gen Ed (PERS)
	Spring Semester – Year Two	16		
LA 219	Liberal Arts Capstone Seminar	3	GEN 1009	General Elective
MA 206	Statistics (pre-req for SW 308 at NMU)	4	DATA 109	HBC Minor: Research Methods, Grad Req. (Must earn at least a C) Gen Ed (QUAR)
PY 205	Abnormal Psychology	3	PSY 240	General Elective
SO 209	Family Systems	3	SO 1009	General Elective
	Humanities Elective	3		General Elective
	Total Credit Hours:	64		

*NA 113 & NA 125 taken together will substitute for NAS 204 in the Human Behavior Cluster Minor.

The MTA will be met with this Agreement

Third and Fourth Years at NMU...

The third and fourth years of NMU’s Bachelor of Social Work degree is comprised of 56-60 credits.

To qualify for a bachelor’s degree at NMU, students must meet all graduation requirements, which include the courses listed below at NMU.

Students must apply to Upper-Level Social Work Curriculum by Oct. 1 in Junior Year.

NMU Course #	NMU Course Title	Credit Hours	NMU Degree Requirements
Fall Semester – Year Three		16	
SW230	Human Behavior in the Social Environment I	4	Major
SW308	Research Methods II (pre-req of C or better in stats)	4	Major
Select One: SO 372, SO 322, SO 362, SO 433, GN 100, GN 444, HS 240, NAS 320, NAS 342, PL 250, PL 310, PSY 420	Select one course from the following options: Minority Groups, Social Class, Power, and Mobility, Gender and Society, Environmental Sociology, Intro to Gender & Sexuality Studies, Gender and Environment, Environmental History, American Indians: Identity and Media Images, Indigenous Environmental Movements, Feminist Theory, Social and Political Philosophy OR Psychology of Race, Ethnicity, Gender, & Culture	4	Human Behavior Cluster Minor: Populations at Risk -Social Justice
Select One: EC 101, EC 201, EC 202, EC 337	Select one course from the following options: Intro to Economics, Microeconomics, Macroeconomics, American Economic History	4	HBC Minor: Economic Justice
Winter Semester – Year Three		16	
SW370	Social Work Practice Methods I	4	Major
SW372	Social Work Practice Methods II	4	Major
SW341	Social Work Policy Analysis	4	Major
SW 331	Human Behavior in the Social Environment II	4	Major
Fall Semester – Year Four		14	
SW473	Senior Seminar I	2	Major
SW480	Senior Field Placement I	4	Major
SW472	Anti-Oppressive Social Work Practice	4	Major
	Other required courses or Elective	4	
Winter Semester – Year Four		10-14	
SW474	Senior Seminar II	2	Major
SW481	Senior Field Placement II	4	Major
SW440	Social Welfare Policy Analysis	4	Major
	Other required courses or Elective	0-4	
Total Credit Hours:		56-60	

Suggested Course Sequence:

Third Year	Fourth Year
<p><u>Fall Semester:</u> Students must apply to Upper- Level Social Work Curriculum by Oct. 1</p> <p>SW 230 Human Behavior I, 4 cr. SW 308 Research Methods II (Stats is a pre-req), 4 cr. HBC Minor: Populations at Risk, 4 cr. HBC Minor: Economic Justice Course 4 cr.</p> <p style="text-align: center;">Semester Total: 16 cr.</p>	<p><u>Fall Semester:</u> SW 473 Senior Seminar, 2 cr. SW 480 Senior Field Placement, 4 cr. SW 472 Diversity, 4 cr. Other required course or elective as needed, 4 cr.</p> <p style="text-align: center;">Semester Total: 14 cr.</p>
<p><u>Winter Semester:</u> SW 370 Practice Methods I, 4 cr. SW 372 Practice Methods II, 4cr. SW 341 Policy Analysis, 4 cr. SW 331 Human Behavior II, 4 cr.</p> <p style="text-align: center;">Semester Total: 16 cr.</p>	<p><u>Winter Semester:</u> SW 474 Senior Seminar, 2 cr. SW 481 Senior Field Placement, 4 cr. SW 440 Social Work Policy Analysis, 4 cr. Other required course or elective as needed, 0-4 cr.</p> <p style="text-align: center;">Semester Total: 10-14 cr.</p>

Additional Graduation Requirements

1. A GPA of at least 2.50 is required in the Social Work Major and Human Behavior Cluster Minor.
2. Students must earn at least a C (73%) or equivalent in both Practice Methods Courses (SW 370 & SW 372).
3. At least 8 credits of the major and 4 credits of the minor must be earned at NMU.
4. A total of 120 credit hours with a minimum of 30 earned at NMU, and a minimum NMU GPA of 2.0 must be earned for any degree.
5. NMU’s General Education Program and all graduation requirements must be completed by the student, including the Global Citizenship requirement, Laboratory Science requirement, and Math and English Competency requirement.

Notes to Students:

1. Complete the articulated program as indicated in this articulation guide. Any course substitutions should only be made with the guidance of an advisor or counselor to assure that all requirements are met;
2. Students are encouraged to meet with the Bachelor of Social Work Program Director (or designee) at NMU early, before completing an admission application to NMU; and
3. A copy of the articulation agreement should be brought to all advising sessions. Copies of this agreement are available on the [NMU Undergraduate Admissions Website](#) and at the [Academic Affairs Office, NMU](#).

Based on NMU’s 2025 -2026 University Catalog

For further information regarding the selection and transfer of courses, contact one of NMU’s Transfer Admissions Counselors, at 1-800-682-9797 or transfer@nmu.edu.