



Now Hiring Troopers

**PROVIDE SERVICE WITH A PURPOSE
RECEIVE EXCELLENT TRAINING WHILE
WORKING FOR THE BEST**

The Michigan State Police (MSP) is seeking quality and diverse men and women looking for an exciting and rewarding career in law enforcement.

A Michigan State Trooper performs a full range of law enforcement assignments and is a certified police officer by the Michigan Commission on Law Enforcement Standards (MCOLES).

A trooper typically works out of a State Police post and patrols the roads of an assigned geographical area to prevent or detect traffic law violations, conduct criminal investigations, and provide a variety of related services to the public.

Are You Looking for a Challenging Career?

Nearly 1/3 of our trooper recruits are military veterans and those serving in the National Guard and Reserve.

As a para military organization and Freedom Award Winner the MSP is military friendly. Benefits for veterans or those still serving include:

- Eligible to receive credit toward longevity and annual leave
- Purchase up to two years of service toward early retirement
- Receive On the Job Training (OJT) benefits while attending recruit school training (includes housing stipend)

Salary & Benefits

- Starting salary is \$44,000 and includes paid academy training and equipment
- Top trooper salary is \$66,000
- Sick and vacation leave are accrued on a bi-weekly basis
- Trooper Pension Plan is 96% funded by the State of Michigan
- Voluntary 401K/457 with a State of Michigan match of 1%
- Trooper Medical Plan is funded 80% by the State of Michigan while in-service, with a 20% contribution from the employee
- Trooper Dental Plan is funded with a similar co-pay as the medical benefits
- Paid Life Insurance
- Duty and Non-Duty Disability and survivor benefits

(Based on 10-1-12 contract)

Minimum Requirements

- United States citizen
- 21 years of age prior to graduation from MSP recruit school
- High school diploma or G.E.D. certificate
- Valid Michigan driver's license by graduation from MSP recruit school
- Satisfactory driving record
- No felony arrests or convictions
- Good moral character

Trooper Hiring Process

The hiring process is approximately six months long, with several in person meetings required. The first step is taking the Entry Level Law Enforcement Exam. To apply and find out more information on the steps of the hiring process, visit the MSP Careers Web site at: www.mi.gov/mspjobs.

Apply online and within one month you will receive an exam date to take an in-person exam in Lansing, Detroit or the Upper Peninsula. Study material is available at the above Web site.

You may also e-mail msprecruiting@michigan.gov or call 517-636-4563.



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